WHAT IS DIVERSITY?

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Diversity

[dih-vur-si-tee, dahy-]SHOW IPA

Noun, plural di·ver·si·ties.
The state or fact of being diverse; difference; unlikeness: diversity of opinion.
Variety; multiformity.
the inclusion of individuals representing more than one national origin, color, religion, socioeconomic stratum, sexual orientation, etc.: diversity in the workplace.
a point of difference.

See synonyms for: diverse / diversely / diverseness on Thesaurus.com

Source: Dictionary.com

Diverse

[dih-vurs, dahy-, dahy-vurs]SHOW IPA

See synonyms for: diverse / diversely / diverseness on Thesaurus.com
adjective
of a different kind, form, character, etc.; unlike: a wide range of diverse opinions.
of various kinds or forms; multiform.
including representatives from more than one social, cultural, or economic group, especially members of ethnic or religious minority groups: a diverse student body.

Source: Dictionary.com

Diversity is representation of, and respect for, people from different backgrounds and identities—including but not limited to race, culture, religion, socio-economic status, age, geographic area, sexual orientation and gender identification, language, learning style and physical appearance. It also involves bringing different ideas, perspectives, lived experiences, talents, values and worldviews to the table to represent the broad variety of children, caregivers, educators and communities within the PTA family.

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Diversity is any dimension that can be used to differentiate groups and people from one another. In a nutshell, it's about empowering people by respecting and appreciating what makes them different, in terms of age, gender, ethnicity, religion, disability, sexual orientation, education, and national origin.

Diversity allows for the exploration of these differences in a safe, positive, and nurturing environment. It means understanding one another by surpassing simple tolerance to ensure people truly value their differences. This allows us both to embrace and also to celebrate the rich dimensions of diversity contained within each individual and place positive value on diversity in the community and in the workforce.

Each individual in an organization brings with them a diverse set of perspectives, work, and life experiences, as well as religious and cultural differences. The power of diversity can only be unleashed, and its benefits reaped when we recognize these differences and learn to respect and value each individual irrelevant of their background. At Global Diversity Practice, we help organizations to implement diversity policies that will help instill inclusion, respect, and appreciation across the entire workforce.

Source: https://globaldiversitypractice.com/what-is-diversity-inclusion/

Diversity is defined as all of the characteristics and attributes that make each one of us unique. Diversity has many dimensions, including, but not limited to, race, gender, physical ability, ethnicity, national origin, religion, veteran status, sexual orientation, gender identification, and age. Even more broadly, diversity includes geographic location, work experience, family status, socio-economic class, and diversity of political thought. As a starting place, Brookings is capturing and reporting on race, ethnicity, and gender, which we gather as part of our affirmative action requirements.

Source: https://www.brookings.edu/wp-content/uploads/2019/09/Inclusion-and-Diversity-Report_2019-1.pdf

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